# Re: Expert Testimony on (i) Community Establishment; (ii) Nexus; and (iii) Support for DotMusic's Community-Based Application<sup>1</sup> for .MUSIC (Application ID 1-1115-14110)

Dear ICANN and Economist Intelligence Unit ("EIU"):

Please accept this letter that indicates that there is substantive and compelling evidence that the DotMusic application convincingly meets the full criteria under Community Priority Evaluation on the following points: (i) the Music Community's *Establishment* as defined by DotMusic; (2) the matching *Nexus* between the "music" Community and the "music" string (or top-level domain); and (3) that DotMusic possesses documented *Support* from organizations representing a majority of the global Music Community addressed and defined.

Please see my credentials attached hereto that identify my level of expertise and specialized knowledge with respect to the music community's organization and delineation.

#### **SUMMARY**

DotMusic has established the following:

- 1) Its Community definition recognizes the <u>cohesive</u>, <u>symbiotic and</u> <u>overlapping nature of the global Music Community</u>. The definition includes those associated with commercial and non-commercial creation, performance, marketing and distribution of music;
- 2) "Music Community" members have the <u>requisite awareness</u> and <u>recognition</u> of the <u>interdependency</u>, <u>overlapping</u> and <u>cohesive nature</u> of each "organized community of similar nature that relates to music." These organized and aligned communities are <u>closely united</u> and make "music" as we know it today. It is this self-awareness and interdependence that gives the "Music Community" its strength. With exponential growth of the Internet, mobile and the Domain Name System (DNS), the "Music Community's" use and reliance on the Internet to create, market and disseminate music-related content, products, services and activities will continue to grow;
- 3) The "Music Community" functions in a <u>regulated</u> sector with global copyright protections it is clear that the "community," as defined, implies "more of <u>cohesion</u> than a mere commonality of interest" with an "awareness and recognition of a community among its members." Several international treaties mandate a <u>globally-recognized</u> set of standards for

<sup>&</sup>lt;sup>1</sup> https://gtldresult.icann.org/application-result/applicationstatus/applicationdetails/1392

the protection of the "Music Community" member rights with relation to their copyrighted music works around the world;

- 4) The "Music" Community -- as defined by DotMusic -- has at least one entity dedicated to the community supporting DotMusic's application. Such documented Support includes several "international federation of national communities of a similar nature," music coalitions and others that are strongly associated with "music," which represent a majority of the Community with considerable millions of members worldwide.<sup>2</sup>
- 5) The *Nexus* of the "music" Community matches the "music" applied-for string because it represents the entire global Music Community – a community that pre-existed 2007 with a size in the considerable millions of constituents. The "Music Community" definition -- which incorporates the strict fundamental attributes of a closely united Community definition that is "organized" and "delineated" -- ensures that all of its constituent members have a requisite awareness of the community as defined, including both commercial and non-commercial stakeholders, to register a .MUSIC domain without any conflicts of interests, over-reaching or discrimination.
- 6) DotMusic has received support from the largest coalition of Music Community member organizations ever assembled to support a cause. Such unparalleled global Music Community support represents an overwhelming majority of the global Music Community as defined. DotMusic possesses documented support<sup>3</sup> Cumulatively. institutions/organizations representing a majority of the Community as defined and recognized in the DotMusic application.

There is substantive evidence that DotMusic fulfills the Nexus, Community Establishment and Support criteria for the "Music" string. The inclusion and representation of every music constituent type is paramount to the articulated purpose of the string. DotMusic and its application's global Music Community supporters substantiate that every type of music constituent contributes to the function and operation of the music sector within a regulated framework. The symbiotic nature of the Community as defined and structured means that "Music" would not function as it does today without the participation of all music constituent types that interconnect to match the "music" string with the "music" Community definition.

<sup>&</sup>lt;sup>2</sup> <u>http://music.us/supporters</u>

<sup>&</sup>lt;sup>3</sup> http://music.us/supporters

## ASSESMENT OF COMMUNITY DEFINITION, ESTABLISHMENT AND NEXUS

## A) Music Community Definition, Establishment & Community Endorsement<sup>4</sup>

DotMusic's definition of the "Music Community" as a "strictly <u>delineated</u> and <u>organized</u> community of individuals, organizations and business, a <u>logical alliance of</u> communities of similar nature that <u>relate to music</u>" (See Application, 20a) is factually accurate and representative of the "Music Community." Community characteristics include:

## i) An Organized, Cohesive, Interdependent Logically-Allied Community:

The "Music Community" definition covers the <u>regulated</u>, <u>interdependent</u> and <u>cohesive</u> nature of the music sector that exists today. "Music Community" members have the requisite awareness and recognition of the interdependent, overlapping and cohesive nature of each "organized community of similar nature that relates to music" that comprises the "Music Community." Without such cohesiveness and interdependency, the defined "Music" Community matching the applied-for string ("Music") would not be able to function in its regulated sector, a "Music" regulated sector that was publicly recognized by both ICANN and the Government Advisory Committee.<sup>5</sup>

As a result, the Music Community as defined is "<u>closely united</u>" (As per the definition of "cohesion" according to Merriam-Webster dictionary<sup>6</sup>) or "<u>united or form a whole</u>" (As per the definition of the word "cohesion" according to Oxford Dictionaries<sup>7</sup>).

The "Music Community" as defined (a "strictly <u>delineated</u> and <u>organized</u> community of individuals, organizations and business, a <u>logical alliance of</u> communities of similar nature that <u>relate to music</u>") establishes that:

- (1) There is an awareness and recognition among its members;
- (2) The organized and delineated logical alliance of communities exists; and
- (3) The Community is "closely united" and "interdependent" (i.e. Each "organized community of similar nature that relates to music" which is part of the "logical alliance of communities that relate to music" is not mutually exclusive).

In short, the applied-for string ("Music") matches the name of the "Music" Community as defined by DotMusic's application. DotMusic's "Music Community" definition accurately represents the common definition of the "Music Community," which is confirmed by Wikipedia.

<sup>&</sup>lt;sup>4</sup> See <a href="http://music.us/establishment">http://music.us/establishment</a>

<sup>5</sup> https://www.icann.org/en/system/files/bm/briefing-materials-2-05feb14-en.pdf, Pg.3

<sup>6</sup> http://www.merriam-webster.com/dictionary/cohesion

<sup>&</sup>lt;sup>7</sup> http://www.oxforddictionaries.com/us/definition/american\_english/cohesion\_

## According to Wikipedia:8

Music community is defined as a logical alliance of interdependent communities that are related to music, which include commercial participants...and noncommercial participants...and consists of an "ensemble of practices and institutions that make possible and regulate the production, distribution and consumption of music"...UNESCO identifies the music community as a "community of identity" implying common identifiable characteristics and cohesive attributes such as sharing a music culture, norms and subscribing to common ideals related to music...The music community is not defined as much by demographic indicators such as race, gender, and income level, as it is by common values, cohesive norms and interconnected structures to build a community identity. It refers to music-related individuals and organisations in a shared environment with shared understandings and practices, modes of production and distribution. The shared organisation of collective musical activities, identity and community value is created as result of infrastructure and a shared set of common values...Many studies outline the historical, cultural, and spatial significance of the music community, including how its identity is formed through musical practices. The music community shares a cohesive and interconnected structure of artistic expression, with diverse subcultures and socio-economic interactions...subscribing to common ideals. Under such structured context music consumption becomes possible regardless whether the transaction is commercial and non-commercial.<sup>9</sup>

### ii) An Aware, Pre-Existing and Recognized Community of Considerable Millions Worldwide:

DotMusic's definition of the Community covers all Community members associated with the string, each with a requisite awareness of the Community that can be validated through their natural association with a particular music-related community that they clearly identify with. According to DotMusic, all Music Community members must identify their music-related community in order to demonstrate their requisite awareness of the defined Community as part of the .MUSIC registration and validation process.

https://en.wikipedia.org/wiki/Music community

<sup>&</sup>lt;sup>8</sup> Wikipedia is ranked 6<sup>th</sup> among the ten most popular websites (Alexa, Retrieved March 23, 2015 from http://www.alexa.com/siteinfo/wikipedia.org) and constitutes the Internet's largest, most frequently updated and popular general reference work (See OECD, OECD Internet Economy Outlook 2012, OECD Publishing, http://www.oecd-ilibrary.org/science-and-technology/oecd-internet-economy-outlook-2012 9789264086463en,Pg.172) that compares favorably to the accuracy of other encyclopedias (such as the Britannica) according to a 2012 study conducted in partnership with Oxford University (See http://blog.wikimedia.org/2012/08/02/sevenyears-after-nature-pilot-study-compares-wikipedia-favorably-to-other-encyclopedias-in-three-languages).

9 Music Community. In *Wikipedia*. Retrieved March 23, 2015, from

According to DotMusic, the Music Community's geographic breadth is inclusive of <u>all</u> recognized territories covering regions associated with ISO-3166 codes and 193 United Nations countries with a Community of <u>considerable</u> size with millions of constituents (Application Answer to Question 20a).

According to DotMusic, "registrants will be verified using Community-organized, unified "criteria taken from holistic perspective with due regard of Community <u>particularities</u>" that "invoke a formal membership (Application Answer to Question 20a)." The defined Community represents <u>all music-related entities with a clear and straightforward membership with the Community involved in the legal production, performance, promotion, and distribution of <u>music worldwide</u>. According to DotMusic, the Music Community members must have an <u>active, non-tangential relationship</u> with the applied-for string "music" and also have the requisite awareness of the music-related community that they are a part of by specifically identifying it as part of the registration and validation process (i.e. upon successful registration and validation, each community member will be given a unique community identification number that will automatically associate them with their identified community and the "music" string).</u>

<u>DotMusic's Community definition matches the applied-for string</u> because it allows both commercial and non-commercial stakeholders to register a .MUSIC domain <u>without any conflicts of interests</u>, <u>over-reaching or discrimination/exclusion</u>. Given the regulated sector of the community, it is clear that the "Music Community" as defined implies "more of <u>cohesion</u> than a mere commonality of interest" with an "<u>awareness</u> and <u>recognition</u> of a community among its members." Several international treaties mandate <u>cohesive and globally-recognized set of standards for the protection of the music community members' rights with relation to their <u>copyrighted music works</u> around the world.<sup>10</sup></u>

The Berne Convention for the Protection of Literary and Artistic Works<sup>11</sup> provides that each of the 168 contracting parties<sup>12</sup> (representing an overwhelming majority of the world's population) provides automatic protection for music works first published in other countries of the Berne union and for unpublished music works whose authors are citizens of or resident in such other countries.<sup>13</sup> This means that if a Music Community member's copyright rights are violated in any other signatory country's jurisdiction, then the music community member will have the music copyright rights given by that country. Music Community members are clearly aware of the collective Community's rights, which could not be made possible without these cohesive and globally-recognized set of standards. If such standards were not coherent or enforced then music would not be able to exist in its current form and the industry component of the Music Community sector would not exist. As such, the Community's *Establishment* and definition is "cohesive" and hence cannot be construed since the Community is a logical alliance of music

<sup>&</sup>lt;sup>10</sup> http://www.rightsdirect.com/content/rd/en/toolbar/copyright education/International Copyright Basics.html

http://www.wipo.int/treaties/en/text.jsp?file\_id=283698

http://www.wipo.int/treaties/en/ShowResults.jsp?lang=en&treaty\_id=15

<sup>13</sup> http://www.britannica.com/EBchecked/topic/62482/Berne-Convention

<u>communities</u> that establish a <u>clearly delineated and organized Community structure</u> that is "closely united" and functions as a "whole"

Further evidence to substantiate the <u>cohesive</u>, <u>symbiotic and overlapping nature of the Community</u>, includes other globally-recognized standards and classification systems, which identify who the individual songwriters, publishers and rights holders are and which songs they are associated with so that Community members are appropriately compensated, regardless of whether the constituent is a commercial, non-commercial or amateur entity. The "music" string is commonly used in classification systems such as ISMN, <sup>14</sup> ISRC, <sup>15</sup> ISWC, <sup>16</sup> ISNI. <sup>17</sup> (Application Answer to Question 20a). For example, if a music entity would like to distribute their music, either commercially or for free, then an ISRC can be assigned to globally identify any specific music work. An ISRC, which facilitates efficient music discovery and community member payment, is constructed from 12 characters representing country, registrant, year of registration and designation (i.e. the serial number assigned by the registrant). With respect to domains, an equivalent system that relates to identifying a specific domain's registrant and other relevant information pertaining to the domain is WHOIS. Domain registrants are required by ICANN "to provide accurate WHOIS contact data" or else their domain "registration may be suspended or even cancelled". <sup>18</sup>

Without such Music Community "cohesion" and standardized systems functioning in its regulated sector, the Music Community would <u>not</u> be able to create, market and distribute their music. By the same token, fans would <u>not</u> be able to identify the music they are listening to with a specific music artist, regardless of whether the listening activity or behavior is commercial or non-commercial in nature. The socio-economic structure that characterizes "music" as commonly-known today would be non-existent <u>without</u> these organized and delineated elements that commonly define the Community.

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<sup>&</sup>lt;sup>14</sup> The International Standard Music Number (ISMN) is a unique number for the identification of all notated music publications from all over the world. The ISMN is an ISO certified global standard number (ISO 10957:2009). See <a href="http://www.ismn-international.org/whatis.html">http://www.ismn-international.org/whatis.html</a> and <a href="http://www.iso.org/iso/home/store/catalogue">http://www.iso.org/iso/home/store/catalogue</a> ics/catalogue detail ics.htm?csnumber=43173

The ISRC (International Standard Recording Code) is the international identification system for sound recordings and music video recordings. The ISRC is an ISO certified global standard number (ISO 3901:2001) and is managed by the IFPI. See <a href="http://isrc.ifpi.org">https://isrc.ifpi.org</a>, <a href="https://www.usisrc.org/about/index.html">https://www.usisrc.org/about/index.html</a> and <a href="http://www.iso.org/iso/catalogue\_detail?csnumber=23401">https://www.iso.org/iso/catalogue\_detail?csnumber=23401</a>

<sup>&</sup>lt;sup>16</sup> The ISWC (International Standard Musical Work Code) is a unique, permanent and internationally recognized reference number for the identification of musical works. The ISWC has been approved by ISO (International Organization for Standardisation) as a global standard (ISO 15707:2001) and is managed by CISAC. See <a href="http://www.iswc.org/en/faq.html">http://www.iswc.org/en/faq.html</a> and <a href="http://www.iso.org/iso/catalogue\_detail?csnumber=28780">http://www.iso.org/en/faq.html</a> and <a href="http://www.iso.org/iso/catalogue\_detail?csnumber=28780">http://www.iso.org/iso/catalogue\_detail?csnumber=28780</a>

<sup>&</sup>lt;sup>17</sup> The International Standard Name Identifier (ISNI) is the ISO certified global standard number (ISO 27729) for identifying the millions of contributors to creative works and those active in their distribution. ISNI holds public records of over 8 million identities and 490,000 organizations. See <a href="http://www.iso.org/iso/catalogue\_detail?csnumber=44292">http://www.iso.org/iso/catalogue\_detail?csnumber=44292</a>

https://whois.icann.org/en/about-whois and https://www.icann.org/resources/pages/fags-f0-2012-02-25-en

## iii) International Federations and Organizations Dedicated to Community Functions:

According to ICANN's Applicant Guidebook ("AGB")<sup>19</sup>: "With respect to "Delineation" and "Extension," it should be noted that a community can consist of...a logical alliance of communities (for example, an international federation of national communities of a similar nature... viable as such, provided the requisite awareness and recognition of the community is at hand among the members." (AGB, 4-12). The community as defined in the DotMusic application has at least one entity mainly dedicated to the community which has supported DotMusic, which include several "international federation of national communities of a similar nature" relating to music, music coalitions and other relevant and non-negligible music organizations.

One of these entities include the <u>only</u> international federation of national communities relating to government culture agencies and arts councils, which has an integral association with music globally: the International Federation of Arts Councils and Culture Agencies (IFACCA).

IFACCA is the <u>only</u> international federation that represents government culture agencies and arts councils globally. These national communities are governmental institutions that play a pivotal role with respect to music.<sup>20</sup> IFACCA's members cover the majority of music entities globally, regardless of whether they are commercial, non-commercial or amateurs. Government ministry of culture and council agencies related to music cover a majority of the overall community with respect to headcount and geographic reach. The "Size" covered reaches over a hundred million music entities i.e. "<u>considerable</u> size with millions of constituents" per Application Answer to Question 20a.

The string "music" falls under the jurisdiction of each country's Ministry of Culture governmental agency or arts/music council (emphasis added). The degree of power and influence of government ministry of culture and council agencies with respect to music <u>surpasses</u> any organization type since these agencies (i) provide the majority of funding for music-related activities; (ii) regulate copyright law; and (iii) encompass all the music entities that fall under their country, regardless whether these entities are commercial, non-commercial or amateurs. IFACCA is globally recognized by its strategic partners, such as UNESCO, a United Nations agency representing 195 member states and the European Commission.<sup>21</sup> The UNESCO strategic partnership<sup>22</sup> is relevant, especially since UNESCO founded the International Music Council (the "IMC") in 1949, which represents over 200 million music constituents from over 150 countries and over 1000 organizations globally.<sup>23</sup>

<sup>19</sup> https://newgtlds.icann.org/en/applicants/agb/guidebook-full-11jan12-en.pdf

http://www.ifacca.org/membership/current members/

http://www.ifacca.org/strategic\_partners/

http://www.ifacca.org/strategic\_partners/

http://www.imc-cim.org/about-imc-separator/who-we-are.html

Government activities in the clearly delineated and organized "Music Community" include setting statutory royalty rates. For example, in the United States, mechanical royalties are based on a "statutory rate" set by the U.S. Congress. This rate is increased to follow changes in the economy, usually based on the Consumer Price Index. Currently, the mechanical statutory rate is \$0.091 for songs five minutes or less in length or \$.0175 per minute for songs that are over five minutes long.<sup>24</sup>

Ministries of culture and arts councils (that comprise IFACCA's membership) support musicians, musical performances, independent music artists, non-commercial musical expression and education in their respective countries. The 165 ministries of culture, arts councils and affiliates that comprise IFACCA's membership support the "performing arts" and music specifically. Without the financial and logistical support of arts councils and the ministries of culture, the music community would be adversely affected, and in some countries, may not exist in any appreciable manner. For example, the Ministry of Culture 2011 budget for the small country state of Cyprus for culture funding was €34,876,522 with critical support of music activities. Other small government Ministries of Culture, such as Albania, or government Ministries of Culture and Arts Councils from countries with larger populations, such as India, all provide critical support and substantial advocacy for music. Other examples include government institutions collaborating and advocating music through their funded country-based pavilion initiatives at Midem, the world's largest music conference.

Government ministries and arts councils provide critical support for the Music Community, including commercial music organizations By way of example, government ministries' and arts councils' substantial connection to and support of "music" is noted in the reports of funding and support for music. Some examples to showcase the degree of power of the IFACCA's membership towards the string and global and national music are music investment and music funding (Annual reports by governments and councils):

- New Zealand Ministry of Culture has funded significant music projects. Some include the REAL New Zealand Music Tour (\$415,000), the New Zealand String Quartet (\$150,000) and New Zealand Music Commission: (\$1,378,000).<sup>29</sup>
- The Australian Government/Council For The Arts invested \$51.2 million for the nation's orchestras; \$21.6 million for opera; \$10.8 million for other music artists and

http://www.mch.govt.nz/files/Annual%20report%202011%202012%20pdf%20version%20(D-0448383).PDF

<sup>&</sup>lt;sup>24</sup> U.S Copyright Office, http://www.copyright.gov/carp/m200a.html

<sup>&</sup>lt;sup>25</sup> 2011 Annual Report for Cyprus Ministry of Culture, Section 1.2 "Music"

<sup>(</sup>http://www.moec.gov.cy/en/annual\_reports/annual\_report\_2011\_en.pdf). Activities include Music Performances in Cyprus (1.2.1) and Abroad (1.2.2), Subsidization of Paphos Aphrodite Festival (1.2.3), Music Publications (1.2.4), Subsidization and Purchases of Digital Records (1.2.5), Promotion for Cypriot musical creativity abroad (1.2.6), Cyprus Symphony Orchestra Foundation (1.2.7), Music Information Centre (1.2.8), Developing Music Education (1.2.9), Organising of the 1<sup>st</sup> Musicological Symposium (1.2.10) and Musical Festivities for the European Volunteerism Year (1.2.11)

<sup>&</sup>lt;sup>26</sup> http://www.culturalpolicies.net/down/albania 012011.pdf

<sup>&</sup>lt;sup>27</sup> 2010-11 Annual Report from India Ministry of Culture, <a href="http://www.indiaculture.nic.in/hindi/pdf/Culture-AnRe-2010-2011(Eng).pdf">http://www.indiaculture.nic.in/hindi/pdf/Culture-AnRe-2010-2011(Eng).pdf</a>

http://my.midem.com/en/contact-us/pavilion-representatives/

<sup>&</sup>lt;sup>29</sup> 2011 Annual Report from New Zealand Ministry of Culture:

- organizations; \$13.1 million for multi-platform artists and organizations; and \$4 million in miscellaneous funding, including sector building and audience development initiatives and programs.<sup>30</sup>
- Canada Council for the Arts is Canada's national, arts funding agency investing \$28 million in its Canada Council Musical Instrument Bank (Page 16) and \$28,156,000 in Music Arts Programs (Page 66). <sup>31</sup> The Government of Canada also renewed its annual investment of \$27.6 million over five years in the Canada Music Fund.<sup>32</sup>
- The United Kingdom Department for Culture and Education (DfE) will fund music education at significant levels: £77 million, £65 million and £60 million will be available in the three years from April 2012.<sup>33</sup>
- The United States National Endowment of the Arts has awarded more than \$4 billion to support the arts since its inception<sup>34</sup> and has a strong focus on music as outlined in its Strategic Plan<sup>35</sup> with Congress requested to provide \$154,465,000 for fiscal year 2014.<sup>36</sup>
- The National Arts Council of South Africa invested 2,536,131 ZAR in Music and 9,995,000 ZAR in Orchestras and has focused strongly on the "Strengthening of live indigenous music and advocating the revival of the live music circuit in South Africa"<sup>37</sup>
- The Singapore Arts Council will fund \$10.2 million in the arts under its 2013 Grants Framework, including the Ding Yi Music Company and Siong Leng Musical Association.<sup>38</sup>
- In 2011, the support for artistic activities by the Arts Council of Finland was €32.4 million of which €4,921,850 was awarded to music.<sup>39</sup>

Each of IFACCA's members has a clear association with, and mandate to support the music arts in their countries. In most countries, their ministry of culture/arts council is the largest funder and marketing supporter of the music arts.

<sup>&</sup>lt;sup>30</sup> 2011 Annual Report for the Australia Council for the Arts, http://www.australiacouncil.gov.au/ data/assets/pdf file/0016/142351/Australia-Council-Annual-Report-201112.pdf, Page 28

<sup>&</sup>lt;sup>31</sup> 2011 Annual Report for Canada Council for the Arts, http://www.canadacouncil.ca/NR/rdonlyres/6F7549BB-F4E5-4B8B-95F4-

<sup>1</sup>FF9FAFB9186/0/CanadaCouncilAnnualReport2012 COMPLETE.pdf

http://www.pch.gc.ca/eng/1294862453819/1294862453821

Department for Culture, The Importance of Music, A National Plan for Music Education, https://www.gov.uk/government/uploads/system/uploads/attachment\_data/file/180973/DFE-00086-2011.pdf, Page

<sup>&</sup>lt;sup>34</sup> 2011 Annual report for the National Endowment of the Arts, <a href="http://www.nea.gov/about/11Annual/2011-NEA-">http://www.nea.gov/about/11Annual/2011-NEA-</a> Annual-Report.pdf, Page 2

35 NEA Strategic Plan 2012-2016, www.arts.gov/about/Budget/NEAStrategicPlan2012-2016.pdf

<sup>&</sup>lt;sup>36</sup> http://www.ifacca.org/national agency news/2013/04/10/us-president-requests-154465000-neh-2014/

<sup>&</sup>lt;sup>37</sup> 2010-2011 Annual Report for the National Arts Council South Africa, National Arts Council South Africa, http://www.nac.org.za/media/publications/AR%2010-11%20NAC.PDF/download, Page 11. Also Mmino, the South African – Norwegian Education Music Programme, solely funds music projects funding a total of 294 projects. Thirteen projects were allocated funding for a total of R1,680,600 of which R1,381,000 went towards music educational and R299,600 to exchange projects (Page 10)

<sup>&</sup>lt;sup>38</sup> Singapore Arts Council, <a href="http://www.nac.gov.sg/media-centre/news-releases/news-detail?id=c2db15e2-c319-40ec-detail?id=c2db15e2-c319-40ec-detail?id=c2db15e2-c319-40ec-detail?id=c2db15e2-c319-40ec-detail?id=c2db15e2-c319-40ec-detail?id=c2db15e2-c319-40ec-detail?id=c2db15e2-c319-40ec-detail?id=c2db15e2-c319-40ec-detail?id=c2db15e2-c319-40ec-detail?id=c2db15e2-c319-40ec-detail?id=c2db15e2-c319-40ec-detail?id=c2db15e2-c319-40ec-detail?id=c2db15e2-c319-40ec-detail?id=c2db15e2-c319-40ec-detail?id=c2db15e2-c319-40ec-detail?id=c2db15e2-c319-40ec-detail?id=c2db15e2-c319-de 939c-d58735d0a91c

<sup>&</sup>lt;sup>39</sup> http://www.taiteenkeskustoimikunta.fi/documents/10162/31704/TY+tilastotiedote+1+12+.pdf, Page 1 and Page 23

Another clear example of an "entity dedicated to the community" with members that cover hundreds of millions of music constituents with formal boundaries is A2IM, the American Association of Independent Music. A2IM has two types of members: U.S independent Label members and Associate members. A2IM membership for Labels and Associates is invoked formally through an application and if accepted would require annual membership dues. 40

The reach of A2IM Associate<sup>41</sup> membership covers hundreds of millions of entities (i.e. the reach of A2IM's total membership "geographic breadth is inclusive of all recognized territories covering regions associated with ISO-3166 codes and 193 United Nations countries with a Community of considerable size with millions of constituents – See Application Answer to Ouestion 20a).

Organized and strictly delineated communities related to music that are A2IM members include:

- Apple iTunes <sup>42</sup> iTunes accounts for 63% of global digital music market <sup>43</sup> a majority with a registered community of 800 million registered members 44 available in 119 countries who abide to strict terms of service and boundaries<sup>45</sup> and have downloaded over 25 billion songs<sup>46</sup> from iTunes' catalog of over 43 million songs<sup>47</sup> covering a global music community, regardless of genre or whether the community entities are amateur. professional, commercial or non-commercial. To add music to iTunes, all music artists must have a formal membership with iTunes via an Apple ID registration, which includes a current credit card on file.<sup>48</sup>
- Pandora 49 Pandora is the world's largest streaming music radio with a community of over 250 million registered members.<sup>50</sup>
- Spotify<sup>51</sup> Spotify is the world's largest music streaming community with over 50 million active registered members in 58 countries and over 30 million songs. The music community uploads 20,000 songs every day.<sup>52</sup>
- Vevo<sup>53</sup> Vevo is the world's leading all-premium music video community and platform with over 8 billion monthly views globally.<sup>54</sup>

<sup>40</sup> http://a2im.org/about-joining/

<sup>41</sup> http://a2im.org/groups/tag/associate+members/

<sup>42</sup> http://a2im.org/groups/itunes 43 http://appleinsider.com/articles/13/04/16/apples-itunes-rules-digital-music-market-with-63-share

<sup>44</sup> http://www.npr.org/blogs/therecord/2015/01/06/375173595/with-downloads-in-decline-can-itunes-adapt

<sup>45</sup> http://www.apple.com/legal/internet-services/itunes/ww/index.html

<sup>46</sup> http://www.apple.com/pr/library/2013/02/06iTunes-Store-Sets-New-Record-with-25-Billion-Songs-Sold.html

<sup>47</sup> https://www.apple.com/itunes/features/

<sup>48</sup> https://www.apple.com/itunes/working-itunes/sell-content/music-faq.html

<sup>49</sup> http://a2im.org/groups/pandora

<sup>&</sup>lt;sup>50</sup> http://www.cnet.com/news/like-a-rolling-milestone-pandora-hits-250m-registered-users/ and http://phx.corporateir.net/External.File?item=UGFyZW50SUQ9MTkxNTM1fENoaWxkSUQ9LTF8VHlwZT0z&t=1, Pg.9

<sup>51</sup> http://a2im.org/groups/spotify

<sup>52</sup> https://press.spotify.com/us/information/

http://a2im.org/groups/vevo/

- **Youtube**<sup>55</sup> Youtube is the world's largest music video streaming community with millions of music creators -- amateur, professional, commercial or non-commercial -- and over 1 billion registered members covering all regions globally. 6 billion hours of video is watched every month on Youtube, <sup>56</sup> of which 38.4% is music-related. <sup>57</sup>
- **Reverbnation**<sup>58</sup> Reverbnation<sup>59</sup> is one of the world's largest music community and a leading music distributor with over 3.87 million musicians, venues labels and industry professionals covering every country globally. The Reverbnation community grows by over 50,000 artists, bands, labels and industry professionals monthly.
- **BMG**<sup>60</sup> BMG is focused on the management of music publishing and recording rights. BMG has an international presence and represents over 2.5 million music rights globally.<sup>61</sup>

A2IM also includes members that are associated with global government agencies which exclusively represent substantial music economies and music members, such as France (BureauExport<sup>62</sup>), China (China Audio Video Association<sup>63</sup>) and Germany (Initiative Musik).<sup>64</sup> A2IM also has Affiliate<sup>65</sup> associations within the global music community. These include Affiliates such as MusicFirst, 66 the Copyright Alliance, 67 the Worldwide Independent Network (WIN)<sup>68</sup> and Merlin.<sup>69</sup>

A2IM also represents a recognized Music Coalition representing the interests of the Global Independent Music Community. 70 The A2IM Coalition includes Merlin, a global rights agency for the independent label sector, representing over 20,000 labels from 39 countries, Worldwide Independent Network (representing label creators in over 20 countries), Association of Independent Music (representing largest and most respected labels in the world), and IMPALA (Independent Music Companies Association on behalf of over 4,000 independent music companies and national associations across Europe, representing 99% of music actors in Europe which are micro, small and medium sized enterprises.

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54 http://www.vevo.com/c/EN/US/about
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http://a2im.org/groups/youtube/

https://www.youtube.com/yt/press/statistics.html

<sup>&</sup>lt;sup>57</sup> http://www.researchandmarkets.com/reports/2092499/internet video 2011 2014 view share site and

http://a2im.org/groups/reverb-nation/

<sup>59</sup> http://www.reverbnation.com/about

http://www.reveronation.com/about
http://a2im.org/groups/bmg-rights/
http://www.bmg.com/category/about-us/history/
http://a2im.org/groups/french-music-export-office
http://a2im.org/groups/china-audio-video-association-cava

<sup>64</sup> http://a2im.org/groups/initiative-musik-gmbh

<sup>65</sup> http://a2im.org/groups/tag/associate+members/

<sup>&</sup>lt;sup>66</sup> http://musicfirstcoalition.org/coalition, The musicFIRST Coalition, with founding members A2IM, RIAA, and Recording Academy represents musicians, artists, managers, music businesses, and performance right advocates.

<sup>67</sup> http://www.copyrightalliance.org/members

<sup>68</sup> http://www.winformusic.org

<sup>69</sup> http://www.merlinnetwork.org

<sup>&</sup>lt;sup>70</sup> https://www.icann.org/en/system/files/correspondence/bengloff-to-chehade-et-al-20aug14-en.pdf and https://www.icann.org/en/system/files/correspondence/bengloff-to-crocker-et-al-07mar15-en.pdf

Cumulatively, A2IM's Label and Associate Membership, A2IM's Affiliates and the A2IM's Global Independent Music Community Coalition, covers a <u>majority</u> of the global music community. Its cumulative membership is in the hundreds of millions of entities with formal boundaries belonging to strictly organized and delineated communities related to music as per the Community Definition and Size (See Application answer to Question 20a).

Another global Music Community Coalition led by the RIAA "on behalf of over 15 national and international trade associations" also expressed its support for .MUSIC to be under a "community" application model, including encouraging statements in support of DotMusic's policies that stated that the coalition "was encouraged to see" that DotMusic "included several measures to deter and address copyright infringement within that TLD." The "coalition members represent the people that write, sing, record, manufacture, distribute and/or license over 80% of the world's music" 1 a majority of global music. 2

Collectively, the DotMusic application received support from the <u>largest coalition of music community member organizations ever assembled to support a cause</u>. Such unparalleled global Music Community support represents an overwhelming <u>majority</u> of the global Music Community as defined. Cumulatively, DotMusic possesses documented support<sup>73</sup> from institutions/organizations representing a majority of the Community addressed. Music -- as commonly-known by the general public and experienced today -- would <u>not</u> be possible without these supporting, non-negligible and relevant organizations that have endorsed DotMusic.

In conclusion, there is substantive and compelling evidence that DotMusic entirely fulfills the criteria for *Community Establishment* and Community *Endorsement* from the majority of the global Music Community as defined.

## B) Nexus<sup>74</sup>

According to the Applicant Guidebook ("AGB"), to receive the maximum score for Nexus, the applied-for string -- "music" -- must <u>match</u> the name of the community or be a well-known short-form or abbreviation of the community name.

The *Nexus* of the "Music Community" entirely <u>matches</u> the applied-for "music" string because it represents the <u>entire</u> global Music Community as commonly-known and perceived by the general public. This definition allows for <u>all</u> constituents with a requisite awareness of the Community

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<sup>&</sup>lt;sup>71</sup> https://www.icann.org/en/system/files/correspondence/riaa-to-icann-05mar15-en.pdf, Pg.1

https://www.icann.org/en/system/files/correspondence/riaa-to-icann-05mar15-en.pdf, Pg.3, Appendix A

<sup>73</sup> http://music.us/supporters

<sup>74</sup> See http://music.us/nexus

defined to register a .MUSIC domain without any conflicts of interests, over-reaching or discrimination. The definition of the Community requires that members have an active, non-tangential relationship with the applied-for string and the requisite awareness of the music community they identify with as part of the registration process. It is clear that the general public will directly associate and equate the string with the Community as defined by DotMusic. There is no possibility of overreaching beyond the definition or allowing unrelated non-music entities to be included as part of the Community.

Community members may register a .MUSIC by either:

- 1) Identifying that they belong to a Music Community Member Organization ("MCMO"); or
- 2) Identifying the community they belong to, which is consistent with the definition of the Community: "the strictly delineated and organized logical alliance of communities of similar nature related to music."

All Community members are aware of and recognize their inclusion in the defined Community by identifying which clearly defined community they belong to and have an active participation in. The *nexus* of the applied-for string ensures <u>inclusion of the entire global community that the string represents</u> while <u>excluding unrelated-entities not associated with the string</u>. This way there is a <u>clear match and alignment between the "music" sting and the Community defined</u>.

While the exact size of the global Music Community as defined is unknown (there is no empirical evidence providing an exact, finite number because amateur entities are also included in the Community's definition), it is in the <u>considerable</u> millions as explicitly stated in the DotMusic Application. DotMusic's definition of the Community and mutually-inclusive Registration Policies ensure that eligible members are <u>only</u> music-related and associated with the string. This is because the string identifies <u>all</u> constituents involved in music. Music-only participation optimizes the relevancy of .MUSIC domains to the string and entirely matches the *nexus* between the string and Community defined. According to DotMusic, the Community definition, eligibility criteria and content and use requirements ensure that <u>peripheral industries</u> and entities not related to music are excluded so that the string and the defined Community matches and aligns in a consistent manner consistent with DotMusic's community-based purpose i.e. only entities with music-related activities are able to register .MUSIC domains.

Membership aligns with the *nexus* of the Community and the string, which is explicitly relevant to music. The string as defined in the application demonstrates <u>uniqueness</u> because it has no other significant meaning beyond identifying the community described in the application. According to DotMusic's application, any tangential or implicit association with the *nexus* of the Community and the string is <u>not</u> regarded as a delineated membership since it would be considered unclear, dispersed or unbound. Such unclear, dispersed or unbound tangential

relationships with the defined "music" Community and applied-for "music" string would <u>not</u> constitute a qualifying Community membership and would be <u>ineligible</u> for registration.

The inclusion of every music constituent type is paramount to the purpose of the string. Every type of music constituent critically contributes to the function and operation of the music sector within a regulated framework given the symbiotic overlapping nature of the Community as defined and structured. Music would <u>not</u> function as it does today without the participation of all music constituent types which cumulatively match the string with the Community definition.

In conclusion, there is substantive and compelling evidence that DotMusic entirely fulfills the criteria for *Nexus*.

Respectfully Submitted,

Signature:

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Name: Michael Mauskapf

Title: Researcher

Organization: Kellogg School of Management, Northwestern University

Date: April 15, 2015

### About Dr. Michael Mauskapf

Professor, Department of Management and Organizations Kellog School of Management Northwestern University

University of Michigan, Ann Arbor Ph.D. in Musicology (2012) M.A. in Historical Musicology (2009)

*University of Pennsylvania* B.A. in Music, Magna Cum Laude (2007)

Northwestern University, Kellogg School of Management Ph.D. in Management and Organizations (expected 2017) Research Associate, Northwestern Institute on Complex Systems (NICO)

#### RESEARCH INTERESTS

Organization theory; cultural innovation, production, and consumption; institutional logics, complexity, and contradiction; nonprofit governance and strategy, esp. in the performing arts

### **PUBLICATIONS**

#### Refereed Articles, Conference Proceedings, & Book Chapters

Noah Askin and Michael Mauskapf. (2014). "Cultural Attributes and Their Influence on Consumption Patterns in Popular Music." *Lecture Notes in Computer Science (LNCS)*, 8851: 508–530.

Michael Mauskapf and Paul Hirsch. (Forthcoming). "Ups and Downs: The Deployment and Reception of Qualitative Research Methods Over Time." In *The Handbook of Innovative Qualitative Research Methods: Pathways to Cool Ideas and Interesting Papers*, K.D. Elsbach and R.M. Kramer (eds.). New York: Routledge.

#### **Under Review**

William Ocasio, Michael Mauskapf, and Christopher Steele. "History, Society, and Institutions: The Role of Collective Memory in the Formation of Societal Logics" (R&R at *AMR*)

Michael Mauskapf, William Ocasio, and Edward Zajac. "Dissonance as a Source of Change at the New York Philharmonic, 1842–1928" (under review at *AJS*)

### Working Papers & Research in Progress

Noah Askin and Michael Mauskapf. "Attribute-based Cultural Networks and their Role in Shaping the Evaluation of Popular Music" (Target: *Sociological Science*)

Rachel Ruttan, Michael Mauskapf, and Loran Nordgren. "The Double-Edged Sword of Institutional Complexity and its Effects on Individual Agency" (Target: *AMJ*)

"Using Big Data to Study the Dynamics of Innovation, Collaboration, and Competition in Popular Music" (with Noah Askin, Brian Uzzi, Agnes Horvat, and Klaus Weber)

"The Role of Philanthropy in the Professionalization of the Nonprofit Sector" (with Vontrese Deeds)

"Media, Technology, and Conflict in the Performing Arts" (with Daniel Gruber)

#### Cases

Michael Mauskapf, Loran Nordgren, Brian Uzzi, and Jay Uparna. 2014. "Flat Panel Display Corporation." Kellogg Case Collection.

## Other Publications (Musicology)

Michael Mauskapf. (2014). "Review of *The Great Orchestrator: Arthur Judson and American Arts Management*, by James Doering." *Notes: Quarterly Journal of the Music Library Association* 70(3): 477–480.

Michael Mauskapf. (2013). "Review of *The Perilous Life of Symphony Orchestras*, by Robert J. Flanagan." *MLA Notes* 69(3):559-563.

Michael Mauskapf. (2011). "Collective Virtuosity in Bartók's Concerto for Orchestra." *Journal of Musicological Research* 30(4): 267–296.

Michael Mauskapf. (2010). "The Liability of Being Elite: American Orchestras in the Twentieth Century." *Music Research Forum* 25: 35–60.

Claire Rice, Michael Mauskapf, Charles Hack, and Forest Juziuk. (2010). "The "Why" of Arts Organizations in the DIY Era: Institutional Support for the Do-It-Yourself Artistic Generation." In 20Under40: Re-Inventing the Arts and Arts Education for the 21st Century, edited by E. Clapp. Pp. 170–186. Bloomington, IN: Author House.

Michael Mauskapf and Mark Clague. (2010). "Partners in Practice." *Symphony Magazine*: 66–70. Michael Mauskapf. (2009). "Trouble in Paradise?: Musical Interactions and Detroit's Orchestra Hall." *voiceXchange* 3(1): 38–59.

Michael Mauskapf. (2009). "The American Orchestra as Patron and Presenter, 1945–Present: A Selective Discography." *MLA Notes* 66(2): 381–393.

Michael Mauskapf. (2009). "Review of *Maestros in America: Conductors in the 21st Century*, by Roderick L. Sharpe and Jeanne Koekkoek Stierman." *MLA Notes* 65(3): 491–493.

Commissioned entries on ~20 conductors, administrators, and musical organizations, *The Grove Dictionary of American Music*, Second Edition. New York: Oxford University Press. Program notes for the Detroit Symphony Orchestra and other performing arts organizations

#### **CONFERENCE PRESENTATIONS**

"Cultural Attributes and their Influence on Consumption Patterns in Popular Music," SocInfo2014,

Barcelona [November 2014] \*Winner of the 2014 Best Presentation Award; Best Paper Award Runner-Up\*

"Using Big Data to Understand Consumption Dynamics in Popular Music: Evidence from the *Billboard Hot 100*," Annual Meeting of the Academy of Management (AOM), Philadelphia, PA [August 2014]

Co-Organizer, Symposium on "State of the Arts: New Frontiers in the Analysis of Culture and Cultural Organizations," AOM, Philadelphia, PA [August 2014]

"The Effects of Institutional Complexity on Individual Agency," AOM, Philadelphia, PA [August 2014]

"History, Society, and Institutions: The Role of Collective Memory in the Formation of Societal Logics," European Group on Organizational Studies (EGOS), Rotterdam [July 2014]

"The Emergence and Persistence of Institutional Dissonance at the New York Philharmonic, 1842–1928," AOM, Orlando, FL [August 2013]

"The Effects of Institutional Complexity on Creative Cognition," AOM, Orlando, FL [August 2013]

"The Generation and Diffusion of Innovation in Cultural Networks," EGOS, Montreal [July 2013]

"The Effects of Institutional Complexity on Creative Cognition," EGOS, Montreal [July 2013]

"The Evolution of Philanthropy and the Generation and Allocation of Resources," *The Inaugural Paul R. Lawrence Conference: Connecting Rigor and Relevance in Institutional Analysis*, Harvard Business School [June 2013]

"Harmony and Disharmony Within and Between Logics: Evidence from the New York Philharmonic, 1902–12," conference on *Organizing Institutions: Creating, Enacting and Reacting to Institutional Logics*, Banff, Canada [June 2012]

- "New York Goes Corporate: The Philharmonic's Shift to a Nonprofit Operating Model," Annual Meeting of the American Musicological Society, San Francisco [November 2011] \*Covered by the San Francisco Examiner\*
- "Music for Whose Good?: El Sistema in America," GAMMA-UT Conference on Music of the Americas, University of Texas at Austin [March 2011]
- "Fighting the Good Fight': Robert Whitney, Charles Farnsley, and the Louisville Orchestra New Music Project," AMS Midwest Chapter, Chicago [October 2010] \*Winner of the 2011 Best Student Paper Award\*
- "What Inhibits Organizational Change?: The Study of an Orchestra on the Brink," Annual Meeting of the Academy of Management, Montreal [August 2010]
- "An American Experiment: The Louisville New Music Project," Conference on *The Symphony Orchestra as Cultural Phenomenon*, Institute for Musical Research, London [July 2010]
- "The Liability of Being Elite: American Orchestras in the 20th Century," Annual Meeting of the Society for American Music, Ottawa [March 2010]
- "Bartók's Concerto for Orchestra and the Rise of Collective Virtuosity," Annual Meeting of the Society for American Music, Denver, CO [March 2009]

### INVITED TALKS & WORKSHOP

- "A New Approach to Studying Production and Consumption Dynamics in Popular Music," The Echo Nest & Spotify Headquarters, Boston, MA [November 2014]; also presented at Northwestern Institute on Complex Systems (NICO) Brownbag, Northwestern University [October 2014]; Culture Workshop, Northwestern University Sociology Dept. [October 2014]; Knowledge Lab, University of Chicago Sociology Dept. [July 2014]
- "American Symphony Orchestras: Past, Present, and Future," MIT Music Dept., Boston, MA [November 2014]; also presented at Oberlin College Musicology Dept., Oberlin, OH [April 2013]; Chicago College of Performing Arts (CCPA), Roosevelt University, Chicago, IL [December 2011]
- "Untangling the Symphony Orchestra: An Organizational Perspective," Michigan Interdisciplinary Music Forum, Ann Arbor, MI [April 2011]
- "ReImagining Engagement in the Performing Arts: A Case Study," Arts of Citizenship Forum, University of Michigan, Ann Arbor [November 2010]
- Moderator and panelist for *American Orchestras Summit: Creating Partnerships in Research and Performance*, University of Michigan, Ann Arbor [January 2010]
- "Orchestras as Organizations," Interdisciplinary Committee on Organizational Studies (ICOS) Lecture Series, Ross School of Business, University of Michigan, Ann Arbor, MI [Jan. 22, 2010]
- Pre-concert lectures for performances by the New York Philharmonic, Chicago Symphony Orchestra and other performing arts organizations, [2008–present]

## HONORS, AWARDS, & GRANTS

Best Presentation Award, SocInfo 2014

Best Paper Award, SocInfo 2014 (Runner-up)

Conference Travel Grant, The Graduate School, Northwestern University (2014, 2013)

Catalyst Grant, The Graduate School, Northwestern University (2013)

Finalist, Wiley Housewright Dissertation Award, Society for American Music (2012)

Rackham Humanities Candidacy Research Fellowship, University of Michigan (2011)

Rackham International Research Award, University of Michigan (2011; declined)

A-R Editions Award for Best Student Paper given at AMS Midwest (2010–11)

Arts of Citizenship Public Scholarship Fellow, University of Michigan (2010)

Glenn McGeoch Departmental Teaching Award, University of Michigan (2009–10)

Louise E. Cuyler Prize in Musicology, University of Michigan (2009–10)

Interdisciplinary Committee on Organizational Studies (ICOS) Conference Grant (Winter 2010) Cuyler Travel Award, University of Michigan (2010)

Michigan Student Leadership Award (honorable mention 2009, 2010)

Rackham Summer Research Grant, University of Michigan (2008, 2010)

#### TEACHING EXPERIENCE

## **Northwestern University**

Teaching Assistant, Management and Organizations (MORS) Department

Power in Organizations (Full and Part-Time MBA, Prof. William Ocasio) (2015, 2014, 2013) Leadership in Organizations (Full and Part-Time MBA, Prof. Loran Nordgren) (2014, 2013) Leading the Strategic Change Process (Executive MBA, Prof. Paul Hirsch) (2014, 2013) Negotiations (Part-Time MBA, Prof. Nicole Stephens) (2014)

### University of Michigan

Graduate Teaching Certificate, Center for Research on Learning and Teaching (2011)

Lecturer, Residential College Classical Music in America (2010, 4.9/5.0) Teaching Assistant, Musicology Department Music Appreciation for non-music majors (2010, 4.8/5.0) Popular Music survey for non-music majors (2009, 5.0/5.0) American Music survey for music majors (2009, 5.0/5.0) World Music survey for music majors (2008, 4.7/5.0) Western Classical Music survey for music majors (2008, 4.8/5.0)

#### WORK EXPERIENCE

#### **Symphony Bros., LLC** (www.symphonybros.com)

Co-Founder and Managing Partner (2010–present)

## University of Michigan, School of Music, Theatre & Dance, Ann Arbor, MI

Ed. Assistant to Jane Fulcher, Oxford Handbook to the New Cultural History of Music (2009–2011)

Ed. Assistant to Charles Garrett, *The Grove Dictionary of American Music*, 2nd Edition (2007–2010)

## University Musical Society (UMS), Ann Arbor, MI

Audience Development Intern, Education Department (2009–2011)

### Relâche Ensemble, Philadelphia, PA

Intern and Interim Executive Director (2006–2007)

## University of Pennsylvania, Department of Music, Philadelphia, PA

Manager, College House Music Program (2004–2007)

Manager, Librarian, and Program annotator, University of Pennsylvania ensembles (2004–2007)

#### PROFESSIONAL SERVICE

#### The Academy

Member, Communications Committee, OMT Division (2013–present) Co-Organizer & Contributor, The ASQ Blog (ASQblog.com) (2013-present) Ad Hoc Reviewer, *Organization Science* and *Organizational Studies* (2012–present)

#### **Northwestern University**

Co-Organizer, SION Interdisciplinary Graduate Student Workshop (2012–present) Chair, PhD Student Advisory Committee, MORS Dept. (2014–2015) Member, PhD Student Admissions Committee, MORS Dept. (2013-2014) Chair, PhD Student Social Committee, MORS Dept. (2012–2013)

### **University of Michigan**

Executive Director and President, Arts Enterprise @ UM (2008–2010) President, Michigan Interdisciplinary Music Society (2009–2010)

#### Other (Community, Arts and Culture)

Mentor, Minds Matter (http://mindsmatterchicago.org/) (2013–present) Member, Board of Directors, Lake Shore Symphony Orchestra (2013-2015) Member, Board of Directors, Arts Enterprise (www.artsenterprise.com) (2010–2012) Occasional source for *Bloomberg News* and *The Tennessean* (2011–present) Inaugural EmcArts Blogging Fellow (2011) Member, Cultural Leaders Forum, Ann Arbor Arts Alliance (2008)

### PROFESSIONAL MEMBERSHIPS

American Sociological Association (since 2014) European Group on Organizational Studies (since 2013) Academy of Management (since 2010) American Musicological Society (since 2007) League of American Orchestras (since 2007) Society for American Music (since 2007)

## WEBSITE(S)

 $\underline{http://www.kellogg.northwestern.edu/faculty/mauskapf/index.htm}$ 

CV: http://www.kellogg.northwestern.edu/faculty/mauskapf/CV2014.pdf